



**June 1, 2008**

**To: ALL SIGNATORY CONTRACTOR MEMBERS**

**Subject: Oregon Laborers' Wage and Fringe Benefit Increase – 6/1/2008 – 5/31/2009**

The currently negotiated 2007-2009 OREGON LABORERS' MASTER LABOR AGREEMENT provides wage/fringe benefit increases effective June 1, 2008. This wage increase was negotiated as follows:

5% on Group 1 total wage ( $\$34.34 + 5\% = \$1.72$ )

The OREGON LABORERS' Union has elected to allocate the 2008 increase as follows:

\$0.10 – Health & Welfare – Total \$5.10

\$0.05 – Training – Total \$0.60

\$0.05 – Dues – Total \$1.00

\$0.03 – LECET – Total - \$0.10

Remainder on check

**Oregon Laborers**  
**CLASSIFICATIONS and WAGE SCALES**  
**EFFECTIVE: JUNE 1, 2008 THROUGH MAY 31, 2009**

NOTES: See Schedule "A" for classification Groups.  
 See Schedule "A" for Zone Wage Scale Information.

<b>Group</b>	<b>Zone A</b>	<b>Zone B (\$0.65)</b>	<b>Zone C (\$1.15)</b>	<b>Zone D (\$1.70)</b>	<b>Zone E (\$2.75)</b>
1	24.66	25.31	25.81	26.36	27.41
2	25.29	25.94	26.44	26.99	28.04
3	25.75	26.40	26.90	27.45	28.50
4	26.15	26.80	27.30	27.85	28.90
5	21.51	22.16	22.66	23.21	24.26

Foreman A Premium: One Dollar (\$1.00) above highest classification supervised.

Foreman B Premium: One Dollar and Thirty-Five Cents (\$1.35) above highest classification supervised.

**Apprentices:**

63%	15.54	15.95	16.26	16.61	17.27
70%	17.26	17.72	18.07	18.45	19.19
80%	19.73	20.25	20.65	21.09	21.93
90%	22.19	22.78	23.23	23.72	24.67

**FRINGE BENEFIT PACKAGE**

(per compensable hour)

Health & Welfare	<b>5.10</b>
Pension	5.45
Training	<b>0.60</b>
<hr/>	
PWLE (Prevailing Wage Law Enforcement)	0.02
CAF (Contract Administration Fund)	0.03
LECET (Laborers/Employers Cooperative Education Trust)	<b>0.10</b>
Drug Testing (Construction Industry Substance Abuse Program)	0.10

**DEDUCTIONS from net pay after taxes:**

FCF (Fair Contracting Foundation)	0.03/HR
<b>DUES</b>	<b>1.00</b>

Note: Dues and FCF are included in above Group/Zone rates of pay

